

The Working Families Tax Credit would advance gender equity

The Working Families Tax Credit is Washington state's version of the federal Earned Income Tax Credit (EITC). The credit would provide an income boost in the form of a tax refund, with some of the biggest impacts for women¹ and groups in which women are overrepresented.

Expanding the Working Families Tax Credit would support:



Moms

People who receive the EITC while pregnant have better maternal and infant health outcomes. The Working Families Tax Credit would also provide moms with additional income to afford essentials like diapers.



Women of color

Women of color would overwhelmingly benefit from a Working Families Tax Credit.² That's because women of color are more likely than white women to work in low-paid occupations and earn lower wages within given occupations due to racist policies and discrimination.



Caregivers

Unpaid family caregivers would also be eligible for an income boost through the credit. Compensating the invaluable work of family caregivers, who are more likely to be women, would support the well-being of families.



Survivors of domestic violence

The Working Families Tax Credit would give extra security to survivors of intimate partner violence across Washington. A flexible boost in income from the credit can be a lifeline for survivors to provide safety and stability for their families in times of crisis.

1. For analysis on how the credit and other tax policies would benefit nonbinary and transgender people, see: <https://budgetandpolicy.org/schmudget/gender-equity/>

2. See: Center on Budget & Policy Priorities. "Women of Color Especially Benefit From Working Family Tax Credits" <https://www.cbpp.org/research/federal-tax/women-of-color-especially-benefit-from-working-family-tax-credits>