The Recovery Rebate would help support gender equity

An updated Working Families Tax Credit would benefit women and gender diverse people

Women and gender diverse people face more barriers to economic security than cisgender men due in part to sexist policies and our patriarchal culture/society. Lawmakers can help support the economic security of women and gender diverse people by providing a Recovery Rebate in the form of an updated Working Families Tax Credit. This Recovery Rebate would provide an annual base credit of about $500 (plus more for kids) to one in six Washington households.

**Women of color**

Women who are Black, Indigenous, and people of color (BIPOC) would overwhelmingly benefit from a Recovery Rebate. That’s because BIPOC women are more likely to work in low-paid occupations and earn lower wages within given occupations due to racist policies – like lack of access to employment and education – and their intersection with sexist policies, like unaffordable child care.

**Mothers & parents**

Pregnant people who receive the tax credits like the Earned Income Tax Credit, which the Working Families Tax Credit is modeled after, have better individual and infant health outcomes - especially Black mothers.¹ The Working Families Tax Credit would also provide qualifying parents, including single parents and parents in same-sex relationships, with additional income to afford essentials like diapers.

**People who are nonbinary, transgender, genderqueer, two-spirit, and LGBTQ+**

Direct flexible cash will support nonbinary, transgender, genderqueer, two-spirit, and LGBTQ+ people in meeting the material needs of themselves and their loved ones. Due to a legacy of racist policies, economic hardship affects LGBTQ+, transgender, and nonbinary people of color even more. For example, Black and Latina women in same-sex couples are three and two times more likely, respectively, to experience economic hardship than white women in same-sex couples.² And transgender people who are BIPOC have a poverty rate three times the national average.³

**Survivors of domestic violence**

The Working Families Tax Credit would be a lifeline for survivors of intimate partner violence across Washington state. Flexible extra cash in survivor’s pockets can prevent someone from having to return to an abusive partner for financial reasons. It can mean the ability to change locks, pay for a cell phone for safety, or make sure their kids have what they need to feel secure. The stability cash provides can support healing from abuse and trauma.

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